

Hearing Officers

Hearing Officers are professional faculty/staff designated and trained by the Assistant Dean of Students (or their designee) to resolve incidents via the student conduct process. A Hearing Officer may find a student responsible for violations of the *Railsplitter Community Standards Guide* and/or other university policies and assign appropriate sanctions.

Eligibility Requirements

- Must hold full-time faculty and/or staff status.
- Willingness and ability to commit to serving for the duration of one academic year (i.e., August to May).
- Must complete Hearing Officer Training provided by the Office of Community Standards.
Must engage in a minimum of two (2) shadowing experiences during Administrative Hearings with an experienced Hearing Officer.

Selection Process

At the beginning of each academic year, the Assistant Dean of Students (or their designee) will identify potential Hearing Officer candidates who meet the eligibility requirements outlined above. Once identified, the Assistant Dean of Students will extend an *Invitation to Serve* to each candidate. Once the candidate reviews the requirements to serve and accepts, each candidate will attend a Hearing Officer Training Session and will be assigned to shadow Administrative Hearings to fulfill the training requirements.