

# Harassment, Discrimination, and Sexual Misconduct (Title IX)

Lincoln Memorial University prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, veteran status, military status, sexual orientation, marital status, parental status, gender, gender identity, gender expression, and genetic information in all University programs and activities. The LMU policies on harassment, discrimination, and sexual misconduct are located in the Student Handbook and can be found at <https://www.lmunet.edu/office-of-institutional-compliance/index.php>.

All LMU employees, except the counselors in the LMU Office of Mental Health Counseling, are Mandatory Reporters for sexual harassment on campus. This means that if you inform any LMU employee of a situation that may involve sexual misconduct, including sexual harassment, sexual assault, stalking, domestic violence, dating violence, or any other form of prohibited gender or sex-based discrimination, the employee is required to report the information to the Title IX Coordinator.

If you have experienced discrimination and would like to make a report to the University or discuss your options for support from the University, contact:

- Ms. Rebekah Webb, M.Ed., Title IX Coordinator & Institutional Compliance Officer
  - Cumberland Gap Office #3 (Next-door to Lincoln's Closet) & Duncan School of Law #249 (Knoxville)
  - (423) 869-6315
  - [rebekah.webb@lmunet.edu](mailto:rebekah.webb@lmunet.edu) or [titleix@lmunet.edu](mailto:titleix@lmunet.edu)